MOORE COUNTY BOARD OF EDUCATION Regular Business Meeting January 14, 2019

MINUTES

The Moore County Board of Education met at Central Office in Carthage on Monday, January 14, 2019, at 5:00 pm for its regular business meeting.

The following Board members were present:

Dr. Betty Brown	Stacey Caldwell
Elizabeth Carter	Ed Dennison
Bruce Cunningham	Pam Thompson
Helena Wallin-Miller	

Also present for the meeting were Superintendent Robert Grimesey, Assistant to the Board Sonya Potter, senior staff members Anita Alpenfels, Catherine Murphy, John Birath, Tim Locklair and Mike Bundy; and Board Attorney Neal Ramee.

Helena Wallin-Miller called the meeting to order at approximately 5:00 p.m.

I. CALL TO ORDER

Libby Carter presented the motion for the Board to enter closed session to discuss confidential personnel matters and to consult with the Board attorney and preserve the attorney-client privilege pursuant to G.S. 143-318.11(a)(1), (a)(3), (a)(5), and (a)(6). Ed Dennison seconded, and the motion carried 6-0.

Mr. Cunningham arrived at approximately 5:30 pm.

The Board returned to open session at approximately 6:30 pm.

Libby Carter made a motion to approve the amended agenda. Dr. Betty Wells Brown seconded, and the motion carried 7-0.

Chair Wallin-Miller recognized Vice Chair County Commissioner Catherine Graham and principals of Moore County Schools.

II. PLEDGE, INSPIRATION, MOMENT OF SILENCE AND RECOGNITIONS Connor Hurley, 5th grade student, Robbins Elementary School led the Board and audience in the Pledge of Allegiance.

Lana Marley and Adrianna Sexton, $5^{\rm th}$ grade students, Robbins Elementary School delivered words of inspiration.

The Board and audience observed a moment of silence.

RECOGNITIONS

Pam Thompson, Board Member, presented the following Awards while Chair Wallin-Miller and Vice Chair Carter presented certificates:

- Barbara Colson, Certified Staff, Aberdeen Elementary School
- Tammy Garner, Support Staff, Sandhills Farmlife Elementary School
- Diana Hampson, Volunteer, Southern Pines Primary School
- Devon Armstrong, Student, Pinecrest High School

SPECIAL RECOGNITIONS:

- Pinecrest FFA Vet Science Team Tanner Speer, Brooklyn Kuhn, Brianna Diaz, Kendall Snyder placed first among 51 high schools at the NC FFA Career Development Event;
- Matt Quinn Union Pines High School, Football Coach. Coach Quinn was selected as a Carolina Panthers coach of the week;
- Chris Metzger Pinecrest High School, Football Coach. Coach Metzger was named Most Valuable Coach in a national competition sponsored by US Cellular and Samsung; and
- Mariah Morris West Pine Elementary, 2nd grade teacher. Mrs. Morris was named the Region IV Sandhills/South Central Regional Teacher of the Year and is now one of nine finalists for North Carolina Teacher of the Year.

School Board Appreciation Month

Moore County Schools staff and students provided letters, pictures and keepsakes for the Moore County Board of Education members. January is Board of Education month, and there were several items of appreciation presented and posted through out the Boardroom.

III. PROGRAM HIGHLIGHT

The Program Highlight, "New District Logo, Tagline and Brand Format," was presented by Catherine Murphy. This month's program highlight focused on the development of a new district brand, tagline and logo. The brand and logo development process was highlighted as well as plans for implementation of the new brand.

IV. CONSENT AGENDA

Pam Thompson made a motion to approve the consent agenda. Ed Dennison seconded, and the motion carried 7-0. The Consent Agenda consisted of the following items:

- Report on Audit of FY 2017-2018 Moore County Schools Financial Statements
- Rosetta Stone Renewal Contract
- Multi-Year Student Assignment Plan Consulting Agreement with Numerix
- Multiple Land Parcel Combination <u>Deed</u> for North Moore High School
- Temporary Construction Easement Agreement and Right-of-Way Dedication for New Southern Pines Elementary School
- Second Reading of New and Revised Policies
- Out-of-State Field Trips
- Board Minutes

 December 3, 2018

- December 10, 2018
- Personnel Report

V. SUPERINTENDENT'S REPORT

Dr. Grimesey presented the Superintendent's Report on School Board Appreciation Month with the following: Madame Chairman and members of the Board, just in case you had not noticed, January is School Board Appreciation Month! It is a time when everyone associated with Moore County Schools takes the opportunity to recognize the countless contributions of our locally elected servant leaders who do so much to advance public education across the nation - and Moore County Schools in particular. It should be recognized that you shoulder enormous responsibilities. You are elected to establish the policies that provide the framework for our schools. You provide vision and leadership in your roles as advocates, and you stand up for our students and for the immeasurable benefits that public education affords them. Those many benefits include - but are not limited - to your establishment of:

- a new vision and strategic plan;
- a successful three-year effort to eliminate the school district's dependence on a rapidlydepleting fund balance; and
- your many contributions the to 80% public support for last May's bond referendum and to almost 60% support for November's guarter-cent sales tax referendum.

And thus, you have set the stage for a 2019 during which you will oversee FIVE active school construction projects:

- with two that currently are under construction;
- with site development underway at the third; and
- with ground to be broken on the fourth by mid-summer and on the fifth by early autumn.

Moore County Schools' children are the direct beneficiaries of the tireless work and countless hours contributed by you. Serving as a crucial link between the community and classroom, you have remained faithful to your vision to ensure that Moore County Schools' educational experiences inspire our students to reach their full potential and lead productive lives in an ever-changing world.

So in the spirit of the many messages that we see posted around this room, I now ask members of the audience to join me in...

- congratulating you on your many achievements during this past year;
- thanking you for your service and your commitment; and
- offering our continued support for your leadership in the year ahead.

VI. PUBLIC ADDRESS TO THE BOARD

No persons signed up for the Public Comment section

VII. BOARD ACTION

A. <u>New District Logo, Tagline and Brand Format</u>: Catherine Murphy presented the new district logo, tagline and brand format. Following the adoption of the Moore County Schools new strategic plan for 2018-2021, district staff and the Board of Education embarked on an effort to create a new tagline and logo for the district. With the participation of board members, senior staff, principals and several school-based art teachers, concepts were developed, deliberated and finally narrowed down to the concept to be unveiled today. The new logo, tagline and brand format was introduced

as the program highlight. While not required by statute, staff recommends the Board of Education demonstrate support for the new logo and tagline by taking public action. Ed Dennison made a motion to approve the new district logo, tagline and brand format. Libby Carter seconded, motion carried 7-0.

VIII. BOARD COMMENTS

Pam Thompson recognized Robbins Elementary School and described her visit there as a group from Sampson County came to observe the STEM classes at Robbins Innovation Academy. Ms. Thompson also recognized Steve Johnson, Leigh Ann Holmes, Kim Bullard and all the staff and students for their ongoing efforts to support STEM education. Stacey Caldwell thanked students, staff, and members of the community for the support shown during School Board Appreciation Month and noted that the Board would not be able to do all they do without the support of teachers, staff and Dr. Grimesey. Bruce Cunningham echoed Ms. Caldwell's words and stated that the students outdid themselves this year with the bright, supportive, and artistic posters. Dr. Betty Brown noted that it has been, and will continue to be, a very busy year and thanked students for their show of appreciation. Ed Dennison extended his thanks to students and staff as well. Libby Carter also expressed her thanks and sent her best regards to students taking exams this week. Helena Wallin-Miller thanked students and staff for making Board members feel so appreciated and joined Ms. Carter in wishing students good luck on their exams. Pam Thompson recognized former Board member Bill Garner, who was in attendance for the meeting, and thanked him for his public service.

IX. CLOSED SESSION

No second closed session needed

X. ADJOURNMENT

There being no further business, Pam Thompson made a motion to adjourn the meeting. Stacey Caldwell seconded, and the motion carried 7-0.

The meeting was adjourned at approximately 7:16 p.m.

Helena Wallin-Miller, Chair Moore County Board of Education

Dr. Robert P. Grimesey Jr., Superintendent Secretary to the Board ATTACHMENT: Approved Personnel Report on Consent Agenda

PERSONNEL REPORT 01/14/19

CERTIFIED PERSONNEL*

TERMINATING CONTRACTS*			
<u>NAME</u>	LOCATION	ASSIGNMENT	CONTRACT DATE
Courtney Evans	Cameron Elementary	Grade 3	01/03/19-06/11/19
Judy Heffner	Education Center	Preschool Specialist	01/02/19-06/30/19
Patrice Stalder	Southern Pines Primary	Grade 2	01/02/19-06/11/19
Carey Todd	Cameron Elementary (50%)/Sandhills Farm Life (50%)	EC	01/04/19-06/11/19
Xia Trobough-Ali	Southern Middle	Grade 6 ELA	01/02/19-06/11/19
Elizabeth Yarrington	Union Pines High	English	01/02/19-06/11/19

*Compensation will be at or reduced to certified substitute teacher pay for any period the Teacher worked but was not licensed in the area of assignment, and the contract shall be subject to early termination and void if the teacher does not obtain a license in the area of assignment.

TWO-YEAR RENEWABLE CONTRACTS FOR 2018-2019*			
NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATES
Richard Dodge	Southern Middle	EC	2018-2020

*Compensation will be at or reduced to certified substitute teacher pay for any period the Teacher worked but was not licensed in the area of assignment, and the contract shall be subject to early termination and void if the teacher does not obtain a license in the area of assignment.

INTERIM CONTRACTS			
NAME	LOCATION	ASSIGNMENT	CONTRACT DATE
Patricia Robinson	Carthage Elementary	Grade 3	08/15/18-01/18/19
			(Revised End Date)
HOMEBOUND TEACH			
Kimberly Bates	Jan Carriker		
EXTRA DUTIES			
<u>NAME</u>	LOCATION	ASSIGNMENT	EFFECTIVE DATE
William Allred	Pinecrest High	DIF Cohort I	12/08/18-06/30/19
			(DLC Grant Funds)
Lanisha Bailey	Southern Middle	Saturday School	01/12/19-05/18/19
			(Title I Funds)
Jeremy Blake	Southern Middle	Saturday School	01/12/19-05/18/19
			(Title I Funds)
Jami Burr	Southern Middle	Saturday School	01/12/19-05/18/19
			(Title I Funds)
Tyler Callahan	North Moore High	DIF Cohort I	12/08/18-06/30/19
			(DLC Grant Funds)
Chantele Carr	Southern Middle	Saturday School	01/12/19-05/18/19
			(Title I Funds)
Kim Coleman	Southern Middle	Saturday School	01/12/19-05/18/19
			(Title I Funds)
Alexia Colon	Southern Middle	Saturday School	01/12/19-05/18/19
			(Title I Funds)

Lauren Cuff	Southern Middle	Saturday School	01/12/19-05/18/19 (Title I Funds)
Zacharii Currie	Southern Middle	Saturday School	01/12/19-05/18/19 (Title I Funds)
Jaclyn Englebert	Southern Middle	Saturday School	01/12/19-05/18/19 (Title I Funds)
Karen Fetla	Southern Middle	Saturday School	01/12/19-05/18/19
Kerri Fiske	Southern Middle	Saturday School	(Title I Funds) 01/12/19-05/18/19
Mandy Flannery	Southern Middle	Saturday School	(Title I Funds) 01/12/19-05/18/19
Jeannette Gardner	Crain's Creek Middle	Saturday School	(Title I Funds) 01/12/19-06/01/19
Tom Gillard	Southern Middle	Saturday School	(Title I Funds) 01/12/19-05/18/19
Mildred Harden	Southern Middle	Saturday School	(Title I Funds) 01/12/19-05/18/19
		·	(Title I Funds)
William Herring	Union Pines High	DIF Cohort I	12/08/18-06/30/19 (DLC Grant Funds)
Mark Hildreth	Crain's Creek Middle	Saturday School	01/12/19-06/01/19 (Title I Funds)
Katie Hippenmeyer	Southern Middle	Saturday School	01/12/19-05/18/19 (Title I Funds)
Ben Mandel	Southern Middle	Saturday School	01/12/19-05/18/19 (Title I Funds)
Gina Matthews	Southern Middle	Saturday School	01/12/19-05/18/19 (Title I Funds)
Tracy Merchant	Southern Middle	Saturday School	(11de I Funds) 01/12/19-05/18/19 (Title I Funds)
Cristina Moore	Crain's Creek Middle	Saturday School	01/12/19-06/01/19
Sharon Murphy	Southern Middle	Saturday School	(Title I Funds) 01/12/19-05/18/19
Lauren Peter	Southern Middle	Saturday School	(Title I Funds) 01/12/19-05/18/19
Tom Price	Southern Middle	Saturday School	(Title I Funds) 01/12/19-05/18/19
Tom Trice		Saturday School	(Title I Funds)
Erin Rettig-McVay	Southern Middle	Saturday School	01/12/19-05/18/19 (Title I Funds)
Carrie Robledo	Highfalls Elementary	DIF Cohort I	12/08/18-06/30/19 (DLC Grant Funds)
Clint Rogers	Crain's Creek Middle	DIF Cohort I	12/08/18-06/30/19 (DLC Grant Funds)
Christina Speiser	Southern Middle	Saturday School	01/12/19-05/18/19 (Title I Funds)
Connie Stone	West Pine Middle	DIF Cohort I	12/08/18-06/30/19 (DLC Grant Funds)
Sheila Thompson	Southern Middle	Saturday School	(DLC Grant Funds) 01/12/19-05/18/19 (Title I Funds)
Aymee Tiffany	Southern Middle	Saturday School	01/12/19-05/18/19
James Williams	Southern Middle	Saturday School	(Title I Funds) 01/12/19-05/18/19 (Title I Funds)
Julie Willis	Southern Middle	Saturday School	(Title I Funds) 01/12/19-05/18/19

Devonte Wilson Lakisha Womack	Southern Middle Southern Middle	Saturday School Saturday School	(Title I Funds) 01/12/19-05/18/19 (Title I Funds) 01/12/19-05/18/19 (Title I Funds)
<u>PROMOTIONS</u> <u>NAME</u> Linda Evans	FROM ASSIGNMENT Carthage Elementary (50%)/Sandhills Farm Life	TO ASSIGNMENT Education Center- Behavior Health	<u>EFFECTIVE DATE</u> 02/04/19
Lindsey 'Summer' Mack	(30%)/Pinehurst Elementary (20%)-School Social Worker Education Center-Behavior Health Practitioner -10	Practitioner-11 months Education Center- Behavior Health	01/07/19

Practitioner-11 Months

Bus Garage Support

Bus Garage Support

Extra Custodial Duties

11/08/18-11/14/18

11/08/18-11/14/18

11/10/18-01/05/19

CLASSIFIED PERSONNEL

Lynell Jackson

Beverly Little

Daniel McNeill

Months

Transportation

Central Office -

Transportation Central Office –

Transportation

Aberdeen Primary

NEW HIRES			
NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE
Daniel Armstrong	Union Pines High	Drivers Education (PT)	12/20/18-06/30/19
Kensington Coble	Aberdeen Primary	Grade Kindergarten	01/15/19
		Teacher Assistant	
Shelly Comer	West Pine Elementlary	Grade 1 Teacher Assistant	01/14/19
Cheryl Dillman	Union Pines High	Cafeteria Assistant (PT)	01/14/19
Rowena Galbreath	Southern Pines	Cafeteria Assistant	12/17/18
	Elementary		
Robert Peeples	Aberdeen Elementary	EC Teacher Assistant	01/03/19
Dorinda Rice	Pinehurst Elementary	Grade 1 Teacher Assistant	01/03/19-06/11/19
		(PT)	
Alexa Roberts	Sandhills Farm Life	EC Teacher Assistant	09/11/18-09/28/18
	Elementary		(Bill School)
Rodney Schroder	West Pine Middle	Custodian	01/07/19
ADDITIONAL FMDIO			
ADDITIONAL EMPLOY			
<u>NAME</u>	LOCATION	ASSIGNMENT	EFFECTIVE DATE
Hazel Andrews	Central Office –	Bus Garage Support	11/08/18-11/14/18
	Transportation		
Geoffery Baker	Central Office –	Bus Garage Support	11/08/18-11/14/18
~	Transportation		
Crystal Barber	Central Office –	Bus Garage Support	11/08/18-11/14/18
	Transportation		
Marilyn Barrett	Central Office –	Bus Garage Support	11/08/18-11/14/18
	Transportation		
William Chalmers	Central Office –	Bus Garage Support	11/08/18-11/14/18
	Transportation		
Margaret Grigsby	Central Office –	Bus Garage Support	11/08/18-11/14/18

Chantel Scarbrough	Central Office –	Bus Garage Support	(Bill School) 11/08/18-11/14/18
	Transportation		
Canisa Smith	Central Office –	Bus Garage Support	11/08/18-11/14/18
	Transportation		
Jeremiah Staley	Central Office –	Bus Garage Support	11/08/18-11/14/18
	Transportation		
Charlotte Swinnie	Central Office –	Bus Garage Support	11/08/18-11/14/18
	Transportation		
Tommiel Williams	Central Office –	Bus Garage Support	11/08/18-11/14/18
	Transportation		
	-		
PROMOTIONS			

NAME	FROM ASSIGNMENT	TO ASSIGNMENT	EFFECTIVE DATE
Juanita Grady	Union Pines High – Bus	Union Pines High – EC	12/19/18
	Monitor (PT)	Teacher Assistant/ Bus	
		Monitor (PT)	
Samantha Macke	Education Center –	Education Center –	12/10/18
	Language Facilitator	Educational Interpreter	

BUS MONITOR SUBSTITUTE

Claudine Haywood Mable Russell

BUS SUBSTITUTES

Helena McRae

ACTIVITY/FIELD TRIP BUS DRIVER

Linda Coward

Justin Salmon

Juliana West

CHILD NUTRITION SUBSTITUTES

Diana Chaffin Anjela Hassan Rebecca Dwyer

TEACHER SUBSTITUTES

Nancy Bailey Brooks Brill Sharon Brower Tiffany Brown Dillon Moon Robin Guy Saketa Harris Lisa Roby Brittany Seawell Holly Vigil

<u>COACHES</u>

NAME *Maria Brock *Shawn Crutchfied *Zachary Freeman Seth Kosem *Craig Perry *William Ridge

*Kevin Roberts

*Employee & Coach

LOCATION

North Moore High Crain's Creek Pinecrest High School Northern Moore Crain's Creek North Moore High Union Pines High

SPORT

Swimming Basketball Football Wrestling Baseball Baseball Golf

POSITION

Women's Head Coach Girls' Assistant Coach Freshman Assistant Head Coach Assistant Coach Head Coach Assistant Coach

SEASON

Winter Winter Fall Winter Spring Spring Spring

AYPYN

Lanisha Bailey Jeremy Blake Jami Burr Chantele Carr Kim Coleman Alexia Colon	Lauren Cuff Zacharii Currie Jaclyn Englebert Karen Fetla Kerri Fiske Mandy Flannery	Tom Gillard Mildred Harden Katie Hippenmeyer Ben Mandel Gina Matthews Tracy Merchant	Sharon Murphy Lauren Peter Tom Price Erin Rettig-McVay Christina Speiser Sheila Thompson	Aymee Tiffany James Williams Julie Willis Devonte Wilson Lakisha Womack
<u>TUTORS</u> Rachael Deasy <u>AFTER SCHOOL</u>	Courtney Glendenning	Melanie Randolph		
Melissa Coles	Helen Games	Angela Robinson		

*THE FOLLOWING ARE PROVIDED AS INFORMATION FOR THE BOARD OF EDUCATION.

CERTIFIED PERSONNEL

LEAVES OF ABSENCE			
<u>NAME</u>	LOCATION	ASSIGNMENT	LEAVE DATE
Danielle Hall	Pinecrest High	English Teacher	01/25/19-02/01/19
Lauren Pierce	Pinehurst Elementary	Grade 4 Teacher	02/27/19 - 03/29/19
RETIREMENTS			
<u>NAME</u>	LOCATION	ASSIGNMENT	EFFECTIVE DATE
Paulette Veloon	Aberdeen Primary	Speech Language	05/10/19
		Pathologist	
RESIGNATIONS			
NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE
Kristin Baptista	Robbins Elementary	Grade 5	01/30/19
Liliana Fernandez Boza	Robbins Elementary	ESL	01/11/19
	(50%)/ Westmoore		
	Elementary (50%)		
Vicky Locklear	Union Pines High	CTE-Business	01/11/19
Christopher Martin	Pinecrest High School	EC Teacher	01/04/19
Matt Ragsdale	North Moore High	Drafting	01/08/19
Goldie Ricks	Aberdeen Elementary	Grade 4	01/21/19
Terri Whitley	Crains Creek Middle	Grade 8 Teacher Math	02/03/19
CLASSIFIED PERSON	NEL		

LEAVES OF ABSENCE	
NAME	LOCATIO
Ida Kelly	Carthage E
Mario Vample	Pinecrest H

RESIGNATIONS NAME Elizabeth Batten

Angela Corfios Ashley Gibson

ON Elementary High

LOCATION

Elise Middle

Education Center

Pinecrest High

EC Teacher Assistant

ASSIGNMENT EC Teacher Assistant

ASSIGNMENT

Bus Monitor

Cafeteria Assistant Technician II – Desktop Specialist

LEAVE DATE 12/18/18-03/13/19 12/06/18-01/02/19

EFFECTIVE DATE

12/05/18 (Amend End Date) 01/04/19 12/14/18

David Hubbard	Central Office	Drivers Education Coordinator (PT)	03/09/19
Annie Johnson	West End Elementary	Grade 1 Teacher Assistant	12/20/18
Terry Kerr	Pinecrest High	EC Teacher Assistant	01/14/19
Robert Laske	Pinecrest High	School Police Officer	01/17/19
Tamara McNeill	Highfalls Elementary	Data Manager	01/02/19
Lyla Owens	West Pine Middle	EC Teacher Assistant	01/04/19
Ashley Smith	Pinehurst Elementary	Grade 1 Teacher Assistant (PT)	12/17/18
Naseska Young	Pinecrest High	Bus Driver	01/14/19
TERMINATIONS			
<u>NAME</u>	LOCATION	ASSIGNMENT	EFFECTIVE DATE
Fayeleshia Utley	Southern Pines Elementary	Cafeteria Assistant	01/02/19